

## Background:

The Indian financial sector is undergoing rapid transformation driven by technological advances, changing consumer preferences, and rising competition from fintech and digital platforms. While the banking system has shown resilience amid geopolitical and geo-economic challenges, the complexity of risks and constraints facing banks continues to grow.

In this evolving environment, effective leadership is critical to driving innovation, ensuring compliance, and sustaining performance. To remain competitive, banks must embrace change and develop visionary leaders who can inspire teams and lead transformation. This program focuses on building resilient leadership by strengthening the core competencies and capabilities required of senior leaders in the financial services sector.

## Objective:

This five-day residential program, designed in collaboration with the Kautilya Leadership Centre is intended for senior management and future leaders in banks, NBFCs, and financial institutions. The program focuses on leadership competencies critical for senior officials in the financial sector, combining self-awareness, well-researched leadership frameworks, and experiential learning. These elements help bring the frameworks to life, generate personal insights for participants, and link learning to real organizational challenges. To enhance classroom engagement, curated pre-learning materials, including selected podcasts, will be shared in advance.

## Program Highlights:

The focus of the program will be on the leadership capabilities relevant for senior leaders in financial services sector covering the following 7 Leadership competencies:

- Strategic Agility
- Operationalizing strategy to drive performance to create value
- Decision Agility
- Leading Change
- Collaboration
- Multi-stakeholder Influencing even without authority
- Building People Capabilities by curating a culture of Growth Mindset

## Participant Profile:

This program is designed for senior leaders and emerging leaders, from RBI, banks, Financial Institutions and NBFCs, preferably with 5 to 10 years of residual service. The program is tailored to equip the participants with a comprehensive skill set aligned with the emerging requirements in the sector and seek to nurture a senior leadership pipeline capable of steering the organizations through the future.

**Date:** February 09-13, 2026

**Time:** 09:45 AM to 05:45 PM

**Venue:** Larsen & Toubro  
Leadership Development  
Academy, NH-4, Lonavala  
410401

**Type:** Residential

**Fees:** Rs.1,50,000/- + 18% GST  
(Group discounts available  
for 5 or more participants)

For Nomination Form please visit our  
site [www.cafral.org.in](http://www.cafral.org.in)

**Last date for filing nomination  
February 04, 2026**

**For more program details,  
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## Program Conditions

- Program fees must be paid before the program.
- May depute another officer if the nominated officer is unable to attend.

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